



Teacher of Music

September 2025 or January 2026 start

(possible additional responsibility in Music Department for suitable applicant)

Job Purpose

The teacher of music will be responsible for planning, teaching and assessing high-quality, inspirational and differentiated music lessons across key stages 3 – 5 and to fully contribute to a thriving Music Department, taking an active role in a vibrant co-curricular and performance programme.

Hours

Full Time – September or January start

Report to

Director of Music & Performing Arts (Senior School)

Contacts

Headmaster (Senior School), Deputy Head (Academic), Deputy Head (Staffing, Co-curricular and Operations), Director of Music, Head of Academic Music, Assistant Director of Music, Director of Music (Prep School)

Department

Music

We are seeking a talented and passionate Teacher of Music to join our excellent department. We welcome applications from those in the early years of their teaching career, as well as those who are more experienced.

This role offers the potential for additional responsibility, such as leadership roles within the department, depending on experience and expertise which may be focussed on aspects of academic or co-curricular music. With outstanding facilities, a rich tradition of musical excellence, and a flourishing programme of ensembles, choirs, and performances, this is an opportunity to make a significant impact and develop your leadership skills in a supportive and ambitious environment. We welcome applications from those who have the enthusiasm, expertise, and creativity to inspire young musicians and contribute to an exceptional music provision.

The Music Department

Brentwood School Music Department is known as one of the most vibrant, inclusive and exciting Music Departments in the country which boasts both enviable academic and co-curricular programmes. At the heart of the Music Department is an ethos that music education is for every child and we strive to balance excellence with inclusivity.

The Music Department is proud of its trailblazing approach to music education and, in the last year alone, has launched an International Competition for talented musicians around the globe, springboarding from the success of our new and innovative Specialist Music Programme. This is a bespoke pathway designed to offer those students hoping for a career in music to participate in a tailor-made programme of increased musical study, benefiting from masterclasses, performance coaching, musicianship training and daily supervised practice.

The Music Department presents over 60 performances annually, delivering a rich and varied multi-genre musical programme that allows musicians across the age and ability spectrums the chance to perform regularly in a variety of solo or ensemble capacities. This is further supplemented through an annual programme of international and national touring, where our musicians perform at prestigious venues across Europe. With a weekly rehearsal schedule of over 40 rehearsals and over 600 of our pupils receiving weekly private instrumental or vocal lessons, music is truly at the heart of school life and a Brentwood education.

The School enjoys a number of fruitful partnerships, including Steinway School Status (becoming one of the few schools in the country to have such accreditation in 2019) and hosting the Junior Conservatoire department's satellite school of the Guildhall School of Music and Drama. In collaborating with one of the world's leading performing arts institutions, our students benefit from regular masterclasses and a whole host of other diverse and unique opportunities to supplement and enrich their musical studies and experiences.

In 2022, the department undertook an extensive review and rejuvenation of its academic policies with the goal of ensuring that practical music making was both accessible and at the heart of a Brentwood music education. Each class is equipped with a fleet of Casio Celviano keyboards, allowing our students to engage in meaningful, hands-on musical experiences regardless of their ability. In

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conjunction with our state-of-the-art recording studio and bespoke rehearsal and performance space, we are in the fortunate position of being able to provide differentiated, active learning opportunities for all.

Furthermore, there is a strong ethos at Brentwood of our Prep and Senior Schools being equal parts of the same community, seen in our implementation of the Endangered Instrument scheme, which encourages students to participate in orchestral music making from a young age. With a term's worth of tuition provided free of charge and free access to their chosen instrument, this has seen a transformative change in ensuring that a flow of enthusiastic and talented young musicians is maintained across both schools. This has strengthened the performing arts' links that are already in place due to the active collaboration between Senior and Prep students and staff, and further fostered a very real sense of our musicians belonging to one school.

The Music Team comprises Director of Music & Performing Arts, Assistant Director of Music, Head of Academic Music, a Music Teacher, School Organist, Artistic Director of Specialist Music, Graduate Music Assistant, Digital Production Engineer, Technical Manager, two Administrators and a large team of Visiting Music Teachers.

Key Responsibilities & Accountabilities

- Teaching lessons across key stages 3 – 5 (OCR GCSE, Eduqas A level and IB), with outstanding quality of planning, teaching, assessment and differentiation.
- To take an active role in curriculum design.
- An understanding of tracking and assessment, looking at developing fundamental music skills vital to future success at KS4 and beyond.
- Confident in the use of standard musical notation and sequencing software.
- To attend and/or participate in all concerts and any other musical events as appropriate to the role.
- To direct ensembles/choirs where required, while consistently promoting the worth of co-curricular music education to pupils and parents alike.
- To coach, mentor and teach students on the Specialist Music Programme.
- The ideal candidate will be able to inspire and encourage students through their own musicianship.
- Play an integral part in the strategic development and planning of the department.
- Attend all departmental and staff meetings as required.
- Attend parents' evenings as required.

Further specific responsibilities will be a matter of agreement with the Director of Performing Arts and can change according to the successful candidate's strengths, skills and experiences. This post will provide excellent opportunities for career development.

Other responsibilities

- To promote the general progress and well-being of individual students and any assigned group of students, including tutor groups
- To contribute to the wider life of the school
- To safeguard the general health and safety of students
- To communicate and consult with parents and any relevant outside bodies or agencies
- To undertake supervision and cover duties as required
- To contribute to other aspects of education outside of the classroom e.g. sports, clubs and visits
- To respond positively to reasonable requirements

Personal Specification

The successful candidate will be committed to the success of every pupil involved with Music at Brentwood.

- Embody our values of Virtue, Learning and Manners
- We will consider well-qualified applicants, preferably with a PGCE.
- An accomplished all-round musician
- Confident keyboard/accompanying ability
- Display discretion when needed
- Be proficient in the use of IT
- Possess an ability to think strategically and creatively
- Operates as an effective team member
- Clear and confident communication skills, able to liaise at all levels
- Demonstrate an active interest in curriculum design, assessment practices and teacher development
- To embrace leading others through being motivational, sympathetic, constructive, and where necessary, challenging with colleagues

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- Display an absolute commitment to the highest standards of professional behaviour and, at all times, to promoting the welfare and safeguarding of children
- A good-humoured and ethical approach to working with others, knowing that the culture we embody is the one we create.

Safeguarding

To be committed to the safeguarding and promotion of the welfare of young people. To demonstrate this commitment in every aspect of this post. To adhere to and ensure compliance with the School's Safeguarding Policy at all times. You are required to report any safeguarding or child protection concerns to the School's Designated Safeguarding Lead.

To find out more about this role please contact recruitment@brentwood.essex.sch.uk, who will put you in touch with the Director of Music and Performing Arts, Florian Cooper.

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